

The Board of Directors of the Spencer Community School District met in REGULAR SESSION on Tuesday, March 24, 2009 in the Board Room at the Central Office, Spencer, Iowa.

QUORUM President Schlichtemeier called the meeting to order. Marti Bomgaars, Todd Korbitz, Dave Schlichtemeier, Barb VanWyk and Ed VerSteeg answered roll call.

PLEDGE The Board recited the Pledge of Allegiance.

AGENDA Motion by Ed VerSteeg, second by Marti Bomgaars to approve the meeting agenda with the following amendment:

PERSONNEL Discuss the personnel recommendations separate from the Consent items.

All voted affirmative. Motion carried.

BUDGET HEARING At this time the Board conducted an official hearing on the budget estimate for the 2009-10 school year.

- There were no written objections.
- The only oral objection was a question on the ISL percentage rate.
- Motion by Todd Korbitz, second by Barb VanWyk to approve, adopt, and certify the budget to the County Auditor.
- Roll call vote as follows:

○ Marti Bomgaars	Yes
○ Barb VanWyk	Yes
○ Ed VerSteeg	Yes
○ Dave Schlichtemeier	Yes
○ Todd Korbitz	Yes

Motion carried.

AMENDED BUDGET An official hearing was held on the amended 2008-09 certified budget.

- There were no written objections.
- There were no oral objections.
- Motion by Ed VerSteeg, second by Todd Korbitz to approve, adopt, and certify the amended 2008-09 budget.

- Roll call vote as follows:
 - Barb VanWyk
Yes
 - Ed VerSteeg
Yes
 - Dave Schlichtemeier
Yes
 - Todd Korbitz
Yes
 - Marti Bomgaars
Yes

Motion carried.

CONSENT AGENDA

Motion by Todd Korbitz, second by Marti Bomgaars to approve the consent agenda. Items included in the consent agenda are as follows:

- Minutes of previous meetings
- Open Enrollment Requests
- Approval of Bills
- Secretary Financial Reports

All voted affirmative. Motion carried.

VISITORS

Visitors were received. Student's and community members made comments as to the transfer of Becky Conley, Special Education Teacher.

PERSONNEL

The Board discussed the personnel recommendations. Ed VerSteeg abstained from the discussion and subsequent vote on the personnel recommendations. Motion by Barb VanWyk, second by Todd Korbitz to approve the following personnel recommendations:

Resignations: Dave Storm, 8th Grade Football Coach.

New Hires: John Hansel, Volunteer Girls Soccer Coach, Bill Zinn, Volunteer Boys Golf Coach.

Transfers: Sheri Knipe – Transfer from Central Office Accounting to Assistant Food Service Director for up to 40 hours per week at a salary of \$14.30 per hour.

Chris Fitzgerald – Transfer from 6th grade at Johnson to 8th Grade Science.

Involuntary Transfers: Michelle Berhow – Transfer from MS Special Ed to Elementary Special Ed, and Becky Conley, Transfer from High School Special Education to Elementary Special Education.

Barb VanWyk, Todd Korbitz, and Dave Schlichtemeier voted in favor of the personnel recommendations, Ed VerSteeg abstained, and Marti Bomgaars voted no, but noted that she does support Mr. Ebeling.

Motion carried.

AUDIT REPORT

Bruce Frink, CPA presented the 2007-08 District Audit to the Board.

PSY REPORT

Pat McGee presented the Positively Spencer Youth Report.

PRINCIPAL REPORTS

Principal reports were heard.

ARCHERY TRIP

Motion by Barb VanWyk, second by Ed VerSteeg to approve the Archery trip to Kentucky in May. All voted affirmative. Motion carried.

600 POLICIES

Motion by Ed VerSteeg, second by Barb VanWyk to approve the 1st reading of the 600 series of the Board policies. All voted affirmative. Motion carried.

STUDENT SUSPENSION

Motion by Todd Korbitz, second by Marti Bomgaars to approve the recommended student suspension. All voted affirmative. Motion carried.

VISION & MISSION

Motion by Barb VanWyk, second by Todd Korbitz to approve the following Mission Statement, Vision Statement and Motto as recommended by the School Improvement Advisor Committee:

- Mission Statement: All students will develop maximum knowledge and skills to become lifelong learners and responsible citizens.

- Vision Statement: The Spencer School District is a cornerstone of the community. Working together, the entire community provides a dynamic, child-centered education where students feel included, respected, and valued. Students are challenged to think independently, inquire creatively, and advance intellectually. Students develop the character and confidence to make a difference in a changing world.
- District Motto: Learning Today.....Leading Tomorrow

All voted affirmative. Motion carried.

SRO OFFICER GRANT

Motion by Todd Korbitz, second by Marti Bomgaars to give administration authority to write a grant, in collaboration with the City, for a School Resource Officer. The grant would provide the position for the city and school at no charge for three years. The fourth year the district would split the cost for the officer with the City (approximately \$30,000). All voted affirmative. Motion carried.

PRESCHOOL GRANT

Motion by Marti Bomgaars, second by Todd Korbitz to give the administration permission to officially apply to the Department of Education for the 4-year-old Voluntary Preschool Grant. Marti Bomgaars, Todd Korbitz, Barb VanWyk, and Ed VerSteeg voted affirmative. Dave Schlichtemeier voted nay. Motion carried.

STAFF REDUCTIONS

Motion by Todd Korbitz, second by Marti Bomgaars to approve the following staff reductions for the 2009-10 school year:

- Michelle VerSteeg
- Deborah Jepson
- Sarah Riedemann
- Brian Sand
- Beth Lamb
- Carly Prior
- Teresa Goehring
- Julie Finnern
- Kathryn Elliott

Marti Bomgaars, Todd Korbitz, Barb VanWyk, and Dave Schlichtemeier voted affirmative. Ed VerSteeg abstained. Motion carried.

SPECIAL ED PLAN

Motion by Ed VerSteeg, second by Barb VanWyk to approve the addition of AEA representative, Heidi McGuire, to the Special Ed Delivery Plan Committee. All voted affirmative. Motion carried.

CHI AGREEMENT

Motion by Ed VerSteeg, second by Marti Bomgaars to finalize the condominium agreement with CHI. All voted affirmative. Motion carried.

BUDGET CUT INFO

Motion by Ed VerSteeg, second by Marti Bomgaars to approve the following due to budget cuts and continued financial uncertainty:

1. Rescind motion dated July 6, 2007
 - a. Motion by Les Zobrist, second by Ed VerSteeg to approve Bruce Frink, CPA as auditor for the school district for the 2006-07 and 2007-08 school years. The District will request that the state audit for the school year ending 2008-09. The District will then establish a sequence to enable a state audit every 4th year. All voted affirmative. Motion carried.
2. Rescind motion dated February 26, 2009
 - a. Motion by Ed VerSteeg, second by Marti Bomgaars to appoint Bruce Frink, CPA as the District auditor for the next three years. All voted affirmative. Motion carried.
3. Replacement motion
 - a. Direct the District Secretary to send written RFP's pursuant to the requirements of Chapter 11.6(2)(a) of the Code of Iowa. The RFP's would be for the years 2008-09, 2009-10, and 2010-11.

All voted affirmative. Motion carried.

INFO/DISCUSSION

Discussion/Information Topics:

- a) Set date for April work session
- b) Review potential summer projects
- c) SMU/School Board retreat
- d) Future facility planning
- e) Superintendent Evaluation
- f) Sharing positions with City

ADJOURN

Motion by Todd Korbitz, second by Barb VanWyk to adjourn. All voted affirmative. Motion carried. The time 9:00 P.M.

EXEMPT SESSION

The Board moved into exempt session to discuss bargaining.

PRESIDENT

SECRETARY