

The Board of Directors of the Spencer Community School District met in SPECIAL SESSION on Thursday, February 11, 2010 at 5:00 P.M. in the Board Room at the Central Office, Spencer, Iowa.

QUORUM President Korbitz called the meeting to order. Marti Bomgaars, Todd Korbitz, Dean Mechler, and Bob Whittenburg answered roll call.

AGENDA Motion by Dean Mechler, second by Marti Bomgaars to approve the agenda. All voted affirmative. Motion carried.

Bill Zinn arrived at 5:05 P.M.

BOARD BELIEF STATEMENTS

The Board discussed developing Board Belief Statements. Board members at which time they will be prioritized. A rough draft will be developed and discussed at the April work session. The final Board Belief Statements will be approved at the April board meeting.

EARLY RETIREMENT POLICY

Superintendent Ebeling presented information to the Board on possible early retirement policies. Two draft policies were discussed along with the potential fiscal impact. After considerable discussion a motion was made by Dean Mechler to approve the first reading and waive the second reading of a one time only Draft #2 early retirement policy. Bill Zinn seconded the motion. All voted affirmative, with the exception of Marti Bomgaars who abstained. Motion carried.

ADJOURN Motion by Bill Zinn, second by Bob Whittenburg to adjourn. All voted affirmative. Motion carried. The time 6:45 P.M.

PRESIDENT

SECRETARY