

The Board of Directors of the Spencer Community School District met in REGULAR SESSION on Monday, July 30, 2007 at 5:30 P.M in the Board Room at the Central Office, Spencer, Iowa.

**QUORUM** President VanDyke called the meeting to order. Dean Mechler, Dave Schlichtemeier, Randy VanDyke, Ed VerSteege and Les Zobrist answered roll call.

**AGENDA** Motion by Dave Schlichtemeier, second by Ed VerSteege to approve the meeting agenda. All voted affirmative. Motion carried.

**CONSENT AGENDA** Motion by Dean Mechler, second by Dave Schlichtemeier to approve the consent agenda with the addition of Andy McGaffin's resignation and additional bills. Items included in the consent agenda are as follows:

- Minutes of previous meetings
- Open Enrollment Requests
- Approval of Bills
- Personnel as listed:

**Resignations:**

**Kara Birkey** - Teacher Associate at Fairview.

**Jonathon Heifner** - Teacher Associate at High School.

**Ted Bauer** - Central Office Human Resources/Payroll

**Andy McGaffin** – Head Baseball Coach.

**New Hires:**

**Linda Foerster** - Attendance Secretary at the High School for approximately 40 hours per week at a salary of \$11.66 per hour. This is a transfer from TA at Lincoln School.

**Andy McGaffin** - Volunteer football coach.

**Keith Echtenkamp** - Volunteer football coach.

All voted affirmative. Motion carried.

**VISITORS** Visitors were recognized.

**PSY REPORT** Wes Simpson presented the Positively Spencer Youth Report.

**TEACHER PAY** Motion by Les Zobrist, second by Dean Mechler to approve the hourly teacher pay - \$18.00 per hour and substitute teacher pay - \$100.00 per day for the 2007-08 school year. All voted affirmative. Motion carried.

**BOARD SEC/TREAS** Motion by Dean Mechler, second by Dave Schlichtemeier to appoint Sharon Slawson, as the School District Secretary/Treasurer for the 2007-08 school year. All voted affirmative. Motion carried. President VanDyke administered the oath of office.

**ATTORNEY** Motion by Dave Schlichtemeier, second by Ed VerSteege to appoint Steven Avery as the attorney to represent the corporation, advise the board, and act as the board's chief negotiator. All voted affirmative. Motion carried.

- TRUANT OFFICER** Motion by Les Zobrist, second by Ed VerSteeg to appoint Chief of Police, Mark Lawson as the school district truant officer for the 2007-08 school year. All voted affirmative. Motion carried.
- IASB DELEGATE** Motion by Dean Mechler, second by Ed VerSteeg to appoint Dave Schlichtemeier as the IASB delegate and Legislative Action Network Seminar Representative for the District. All voted affirmative. Motion carried.
- MEETING DATES** Motion by Les Zobrist, second by Ed VerSteeg to set the 4<sup>th</sup> Tuesday of the month at 5:30 P.M. as the Regular Board Meeting date and time. The meetings will be held in the Board Room at the Central Office, Spencer, Iowa. All voted affirmative. Motion carried.
- AMEND MINUTES** The Board reviewed selected Board Policies. A motion was made by Dean Mechler, and seconded by Ed VerSteeg to amend the minutes of the meeting held on July 6, 2007 as follows:
- Amend Board minutes stating the Board reviewed and approved the first reading of Board Policies as listed:
    - Delete 405.8 Harassment
    - Delete 502.1 Student-to-Student Harassment
    - Add 104. Anti-Bully/Harassment Policy
    - Adopt the following 102, 301.1, 302.1, 401.1, 401.3, 407.2, 500, and 602.21
  - Minutes as amended – The board was provided informational data on select board policies. After input from parents, students and the community the policies will again be reviewed at the next board meeting.
- All voted affirmative. Motion carried.
- NAMING/DEDICATION OF SCHOOL FACILITIES** Motion by Ed VerSteeg, second by Dave Schlichtemeier to approve the criteria as presented by Roger Johnson for naming and/or dedicating a school facility. All voted affirmative. Motion carried.
- BUS MONITORS** Motion by Les Zobrist, second by Ed VerSteeg to approve the proposal by Mark Bauermeister for bus monitors for the upcoming school year. The total cost is estimated at \$7,920. All voted affirmative. Motion carried.
- SIAC** Motion by Ed VerSteeg, second by Dean Mechler to approve the School Improvement Advisory Committee nominations for 2007-08 as presented. All voted affirmative. Motion carried.
- FACILITY BIDS** A special board meeting for August 10, 2007 at 7:30 A.M. was set to approve specifications, call for bids, and approve financing for the facility improvement measures from ESG.

**ESG AGENT**

Motion by Dean Mechler, second by Ed VerSteeg to approve the contract for Piper Jaffray to act as our agent on the financing of the ESG projects. All voted affirmative motion carried.

At 6:40 P.M. the Board took a ten-minute break.

**SUPT REPORT**

Superintendent Ebeling updated the Board on the following:

- Facility Improvement Measures and Financing
- State Auditor Request
- School Board Candidates
- Calendar Dates

**WORK SESSION**

The Board entered into the Board Work Session with the first topic focusing on the IASB Legislative Platform. After discussion a motion by Dean Mechler, second by Dave Schlichtemeier to adopt the following resolutions:

- Supports requiring school districts to negotiate contracts with teachers and support staff every two years, commencing in 2008 (for 2008-10) and each two year period thereafter, retaining current settlement deadlines, with a provision allowing districts to request an extension until October when second year revenue, based on October 1 enrollment, is available.
- Supports full state funding to implement quality professional development to improve student learning through each school district's Career Development Plan. Additional days should be funded and required until a minimum of 10 days of quality professional development exists in every school district. The school district is the appropriate authority to determine the content and participation in professional development.
- Supports sufficient incentives and assistance to encourage sharing, reorganization and regional high schools to expand academic opportunities for students.
- Supports extending the school infrastructure local option tax to a statewide penny sales tax distributed on a per pupil basis, recalculated annually to adjust the statewide average revenues per student.

All voted affirmative. Motion carried.

**FOCUS TOPICS**

Assistant Superintendent, Kathy Elliott facilitated discussion with the Board on the 07-08 board focus topics.

**ADJOURN**

Motion by Dave Schlichtemeier, second by Ed VerSteeg to adjourn. All voted affirmative. Motion carried. The time 8:35 P.M.

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PRESIDENT

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SECRETARY