

The Board of Directors of the Spencer Community School District met in REGULAR SESSION on Thursday, December 18, 2008 in the Board Room at the Central Office, Spencer, Iowa.

**QUORUM** President Schlichtemeier called the meeting to order. Marti Bomgaars, Todd Korbitz, Dave Schlichtemeier, Barb VanWyk and Ed VerSteeg answered roll call.

**PLEDGE** The Board recited the Pledge of Allegiance.

**AGENDA** Motion by Ed VerSteeg, second by Todd Korbitz to approve the meeting agenda. All voted affirmative. Motion carried.

**PUBLIC HEARING** At this time President Schlichtemeier declared the public hearing open on the CHI and Condominium Agreement.

- There were no written comments in favor of
- There were no written comments against
- There were no oral comments in favor of
- There were no oral comments against

President Schlichtemeier declared the hearing closed.

**AGREEMENT APPROVAL** Motion by Barb VanWyk, second by Todd Korbitz to approve the condominium agreement and bylaws and file with the county. Roll call vote as follows:

- David Schlichtemeier Aye
- Barb VanWyk Aye
- Ed VerSteeg Aye
- Marti Bomgaars `Aye
- Todd Korbitz Aye

Motion carried.

**CONSENT AGENDA** Motion by Ed VerSteeg, second by Marti Bomgaars to approve the consent agenda. Items included are as follows:

- Minutes of previous minutes
- Open enrollment requests
- Approval of bills
- Secretary's financial reports
- Personnel recommendations as listed

**Resignation:**  
Megan Little – Teacher Associate at Johnson

**New Hire:**  
Ben Freese – Middle School Boys Track at a salary of \$1,784.  
District Leadership Team & Building Leadership Team stipends.

All voted affirmative. Motion carried.

**VISITORS**

Visitors were recognized.

**PSY REPORT**

The Positively Spencer Youth Report was heard.

**ELEM PRES**

The elementary literacy presentation will be heard in January.

**PRINCIPAL REPORTS**

Principal reports were heard.

**STUDENT ASSISTANCE  
PROPOSAL**

Motion by Ed Ver Steeg, second by Barb Van Wyk to approve the High School Student Assistance Proposal. All voted affirmative. Motion carried.

**500 SERIES  
1<sup>st</sup> READING**

Motion by Ed VerSteeg, second by Barb VanWyk to approve the first reading of the 500 series board policies. All voted affirmative. Motion carried.

**EARLY RETIREMENT  
POLICY**

Motion by Todd Korbitz, second by Ed VerSteeg to approve the early retirement policy. All voted affirmative. Motion carried.

**TABLE SAW**

Motion by Ed VerSteeg, second by Todd Korbitz to approve the purchase of a table saw to be used at the High School. The saw will be purchased out of the PPEL fund at cost of \$4,400. All voted affirmative. Motion carried.

**CLAY CO BOARD**

Motion by Barb VanWyk, second by Marti Bomgaars to appoint Ed VerSteeg to the Clay County Conference Board. All voted affirmative. Motion carried.

**INFO/DISCUSSION**

Information/Discussion Topics:

- Collective Bargaining Information
- Budget – Community Input
- Review budget timelines
- Religious Liberty Policy

**GOVERNOR  
BUDGET CUTS**

Superintendent Ebeling informed the Board of the 1.5% across the board budget cut declared by the Governor.

**ADJOURN**

Motion by Marti Bomgaars, second by Todd Korbitz to adjourn.  
All voted affirmative. Motion carried. The time 8:00 P.M.

\_\_\_\_\_  
PRESIDENT

\_\_\_\_\_  
SECRETARY